

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)
TRICHY - PUDUKKOTTAI ROAD, TIRUCHIRAPPALLI - 620 007.
Email: principalengg@miet.edu, contact@miet.edu
Website: - www.miet.edu

Ph: 0431 - 2660 303

5.2.1 DVV Clarification Average percentage of placement of outgoing Students During the last five Years

S.No	Particular of DVV	Page Number
1.	Year wise Students placement letter/Company ID card of the following verificationsl.no50,100,150,200,222of20192020.50,100,150,200,250,300,350,353 of201819.50,100,150,200,250,300,350,400,414of201718.50,100,150,200,250,300,350,400,413 of20162017&50,100,150,200,250,300,350,400,406 of 2015-16	2-45



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UG - CSE, EEE & MECH Programs Accredited by NBA, New Delhi.
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5.2.1 As per DVV Request Year wise Students placement letter/Company ID card of the following for Verification sl.no 50, 100,150,200,222 of 2019-2020.50,100,150,200,250,300, 350,353 of 2018-19.50,100,150,200,250,300,350,400,414 of 2017-18.50,100,150,200,250, 300,350,400,413 of 2016-17 & 50,100,150,200,250,300,350,400,406 of 2015-16

2019-2020

S.No	DVV Serial No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Pageno.
1.	50	Nivetha.S	B.E(CSE)	Techvolt Software Pvt Ltd,Coimbatore	2.40Lakhs	5
2.	100	Abdullah, K	B.E(Civil)	Surya Informatics solution Pvt Ltd,Chennai	1.44Lakhs	6
3.	150	Mohamed Farhan.K	B.E Mech	PTSS Power Transformers sales and Services, Chennai	18.7Lakhs	7
4.	200	Mohamed Rashik.M	B.E Mech	Sutherland Global Serives, Pvt, Ltd, Chennai	1.20Lakhs	8
5.	222	Athief.S	B.E Mech	Sutherland Global Serives, Pvt, Ltd, Chennai	1.20Lakhs	9

2018-2019

S.No	DVV Serial No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Page No.
1.	50	Nandhini. T	B.E(CSE)	Mass Mind Software ,Chennai	1.08Lakhs	10
2.	100	Siva kumar.m	B.E(EEE)	M/s. IDBI Federal Life Insurance, Coimbatore	2.16Lakhs	11
3.	150	Ranjith Kumar. A	B.E(Mech)	M/s. Perfect Engineers, Comibatore.	1.2Lakhs	12
4.	200	Abdul Jaffar. A.B	B.E(Mech)	M/s. Shardha motor Industries Ltd.Chennai.	1.62Lakhs	13
5.	250	B.Noor Mohamed	B.E(Civil)	Scientific Publishing Services, Trichy	1.44Lakhs	14
6.	300	C.Gopikrishna	B.E(Civil)	M/s. Perfect Engineers, Coimbatore	1.2Lakhs	15
7.	350	S.Hisham	B.E(ECE)	Mass Mind Software ,Chennai	1.08Lakhs	16
8.	353	S.Baranidharan	B.E(ECE)	IDBI FedeeralLife Insurance ,Coimbatore	1.20Lakhs	17





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2017-2018

S.No	DVV Serial No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointme nt (In INR per annum)	Page No.
1.	50	Abbas. M	B.E(Mech)	Bhavani Industries,Bangalore	2.16Lakhs	18
2.	100	Mohamed Akbar Ali	B.E(Mech)	IDBI Federal Life Insurance Co.Ltd,Chennai	3Lakhs	19
3.	150	Bharathi. B	B.E(Mech)	Sharadha Motors ,Chennai	1.62Lakhs	20
4.	200	Izzath Mehaisha. R	B.E(Mech)	Intelenet Global Services, Pvt, Ltd, Chennai	1.44Lakhs	21
5.	250	Elavarasan. E	B.E(EEE)	IDBI Federal Life Insurance Co.Ltd,Chennai	1.45 lakhs	22
6.	300	Yunus Makki. S	B.E(civil)	Cadd Centre Training ServicesPvt.Ltd, Trichy	1.08Lakhs	23
7.	350	Vignesh. K	B.E(civil)	Sutherland Global Serives, Pvt, Ltd, Chennai	1.68Lakhs	24
8.	400	Lakshmi.V.R	MBA	SURYA Informatics Solution ,Pvt Ltd,Chennai	1.44Lakhs	25
9.	414	Abdul Samath	MBA	Just Dial	2.40Lakhs	26

2016-2017

S.No	DVV Serial No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Page No.
1.	50	Manikandan G	B.E(Mech)	Axles India Pvt.Ltd,Chennai	2.40Lakhs	27
2.	100	Jibril Khan J	B.E(Mech)	IDBI Federal Life Insurance Co.Ltd,Coimbatore	2.16Lakhs	28
3.	150	Muthukumar N	B.E(Mech)	Auto Components Bangalore	1.80Lakhs	29
4.	200	Sivakarthikguru R	B.E(Mech)	Tech Mahindra, Chennai	1.30Lakhs	30
5.	250	Ajith kumar.K	B.E(EEE)	Vdart Technologies pvt ltd, Trichy	1.08 lakhs	31
6.	300	Mageshwari.A	B.E(ECE)	Zenith Group, Erode	3Lakhs	32
7.	350	Mohamed Ashif. H	B.E(civil)	IDBI Federal Life Insurance Co.Ltd,Coimbatore	1.44 lakhs	33
8.	400	Dharmaraj.G	MBA	Zenith Group ,Erode	3 lakhs	34
9.	413	Yaseen.C	MBA	Zenith Group ,Erode	3 lakhs	35



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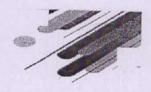


Ph: 0431 - 2660 303

2015-2016

S.No	DVV Serial No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointmen t (In INR per annum)	Page No.
1.	50	P. Revathi	B.E (CSE)	Vdart Technologies Pvt.Ltd,Trichy	1.29 lakhs	36
2.	100	Franko Robin. J	B.E(Mech)	Bhavani Industries,Bangalore	2.16Lakhs	37
3.	150	Mani Bharathi. M	B.E(Mech)	IDBI Federal Life Insurance Co.Ltd,Coimbatore	2.16Lakhs	38
4.	200	Sathyaraj. A	B.E(Mech)	Tech Mahindra, Chennai	1.30Lakhs	39
5.	250	Prabhakaran. K	B.E(EEE)	Surya Informatics Pvt Ltd,Chennai	1.44Lakhs	40
6.	300	Lavanya.N	B.E(ECE)	IDBI Federal Life Insurance Co.Ltd,Coimbatore	2.16Lakhs	41
7.	350	Udhayaraj. K	B.E(ECE)	Surya Informatics Pvt Ltd,Chennai	1.44Lakhs	42
8.	400	Manoharan. M	B.E(civil)	Vdart Technologies Pvt.Ltd,Trichy	1.08 lakhs	43
9.	406	Prasath. S	B.E(civil)	Vdart Technologies Pvt.Ltd,Trichy	1.08 lakhs	44





Date:20.09.2019

To,

NIVETHA. S B. F (CSE)

MTET ENGINEERING COLLEGE

Letter of Offer

Further to the Oncampus /Off campus interview . you had with us, we are pleased to welcon you "Intership Trainee -software Development" at "Tec volt Software Pvt.Ltd",Coimbato with effective from Nov/Dec 2019 onwards. Your place posting will be colony/Gandhipuram, Coimbatore. saibal

Internship Job Description:

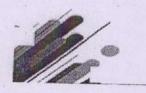
- Undergoing the internship period of 2-3 Months
- Undergoing on rigorous technology training based on the allocated project.
- Developing and maintaining Mobiles and web applications.
- Understanding client requirements &functional specifications.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is Issued. During the process of verification of facts discussed by you during the interview, relating to date of birth, qualification, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as "Trainee". During the internship based on the performance stipend will be paid to you from 2nd proje onwards. Full time employment will be offered based on your internship period performance in o company or group of companies. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.44 Lakhs to Rs.2.40 Lakhs per annum.

This letter of Offer is valid for the next ten days within which we would like to have yo confirmation of joining the services with us.post ten days with no confirmation, this offer becomes no and void.

M/S. Techvolt Software Pvt.Ltd





PRINCIPAL M.I.E.T. ENGINEERING COLLEGE GUNDUR, TIRUCHIRAPPALLI-620 007.

WWW.techvoltcoimbatore.com Email: support@techvoltcoimbatore.com Mob:8428983975

Ref:SIS/OL/SE/17-741

12 August 2019

Offer Letter

Name: Abdullah. K

Dear Abdullah. K

With reference to our discussions, we are pleased to offer position of "Software Engineer-Trainee" at "Level - 1" in Company. Your total cost to Company (CTC) will be Rs. 1,44,000/- per annum. Your base branch will be our office located at Chennai.

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vague and those that may change from time to time.

Your date of joining will be 06-August-2018. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your education qualifications from 10th onwards.
- Proof of Address VoterID/Aadhaar Card/Passport ...etc.
- Relieving letter from your previous employer and last drawn 3 months pay slips (if applicable).
- 4 Passport size color photographs (In White background).
- Duly signed acknowledged copy of this offer letter.

Please Note:

- This appointment is subject to satisfactory professional reference checks
- This offer is valid for 1 week only from the date of offer.

During the date of reporting to office, you are supposed to clear HR screening in the company. We wish you all the very best in your career with us, and we are confident that you will continue to build on the good work you have started.

Regards.

Authorized Signature

Signature of Employee

M.I.E.T. ENGINEERING-COLLEGE GUNDUR, TIRUCHIRAPPALLI-620 007



MOHAMED FARHAN.K

OFFICER-ACCOUNTS & SALES
CO-ORDINATION

PRINCIPALI MILET ENGINEERING COLLEGE CUNDUM TIBUSHIRAPPALLI-620 007



Ref: Applicant No.: M.I.E.T Engineering College

Date: 12.8.2019

Dear Mohamed rashik.M B.E(Mechanical)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- · 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving licence/Passport, PAN Card, Voter ID ETC)
- 2 reference letters
- · Medical Fitness Certificate- saying youare fit enough to work in night shifts
- Offer letter/ Relieving Letter/ Last 3 consecutive months pay slips (Applicable only for experienced candidates).our commencing salary will be 10,000-Rs per month.

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Theringest

M.I.E.T. ENGINEERING COLLEGE GUNDUR JIBHGH RACEPTUNG 20 007.



Ref: Applicant No.: M.I.E.T Engineering College

Date: 12.8.2019

Dear Athief.S B.E(Mechanical)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Therngest

PRINCIPAL

MCARTICANGUNEERING COLLEGE
GUNDUR, TIRUCHIRAPPALLI-620 007.

MAASMIND SOFTWARE

February 14th 2019

Dear Nandhini, T

We are pleased to inform you that you have been shortlisted and you are invited to attended the Training for Trainee Software Developer. The training is expected for the duration of three months. However, at the sole discretion of the company, the duration of the training may be extended or shortened. You Should attended the training regularly and complete the task on time. On successful Completion of training you will be hired as a Trainee Recruiter on rolls of MAASMIND and your Gross Salary will be RS.9000/ -Per month.

This letter is valid only for MAY 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training.

Wishing you all the Best in Your future endeavors.

Regards

APhaslein

Dhasleem Fathima

Manager

#1,GC.Tower,#31,Duraisamy Road ,T Nagar,Chennai-600017 Tel:+91-44-43514231 Mobile:9884885405 Website:www.maasmind.com



IDBI Federal Life Insurance Co Ltd

M. SIVAKUMAR

A self-motivated and high-potential talent like you deserves extra-ordinary opportunities.

As one of the leading life insurance companies of India, we are delighted to offer you an exciting and rewarding career with IDBI Federal.

We are pleased to offer you the opportunity to work with us as an Advisor. In your role you will be responsible for promoting our diverse range of life insurance products.

You can rest assured that exceptional sales efforts will be rewarded handsomely at IDBI Federal. Not just that, as an organization we believe in providing empowering growth to deserving and passionate individuals.

A successful advisor can look forward to progressing further as an Agency leader/Senior Agency Leader and Group Agency Leader. These positions promise fixed salaries, along with other variables.

To be eligible to become an advisor you will need to clear IRDALIC 38 examination; the fee for the same is Rs 600/- With Basic Pay Rs-10,000/-

An Agency Leader (AL/SAL/GAL) will be eligible for performance based fixed & variable payouts as mentioned below:

- 1. Fixed Salary + Productivity based
- 2. Monthly active new licensed advisor allowance
- 3. Monthly production bonus
- 4. Monthly advisor activation allowance
- 5. Indirect Team QPB for Senior Agency Leader/Group Agency Leader (Indirect Team L1 & L2 -Quarterly)
- 6. Self-Sourced business payout

Apart from building your business skills, this internship program will also help you understand corporate culture.

A) Project Functional Area:

B) Project Period:

C) Selection Methodology:

D) Training:

F) Awards & Certificates:

G) Certificates:

Sales/HR/Marketing/Finance

Minimum Three months

GD & Personal Interview

IC 38, Company Products, Insurance basics,

Financial Need Analysis, KYC & AML & other related aspects.

Performance based Awards & Certificates

Product Training completion Certificate

IC38 exam pass Certificate

Project Completion Certificate

H) Contact Details:

Contact Person : ARUNKUMAR.N :9578438915

Mobile A Viail ID

Website

;arunkumar.nallathambi@

:www.idbifeder

GUNDUR, TIRUCHIRAPPALLI-620 007



2/499, B-6, Sri Thangamman Complex, Venkittapuram Road, Chinniyampalayam, Coimbatore-641062.

Date: 05th March 2019

Reference letter

Dear

Mr. RANJITH KUMAR. A

We are pleased to refer you an Employment with M/s AR ASSOCIATES based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- You will be designated as Operator / Quality Controller / Assembling and will be placed at our Client M/s.Perfect Engineers, Coimbatore.
- 2. You will be entitled to receive compensation and benefits Fixed Pay of Rs 10,000/- + Incentive, Accommodation and subsidiary food as per the company norms.
- 3. You will be in probation for a period of one year from the date of joining, after which review will be conducted and your performance valuated. On successful completion of the review, you will be confirmed.
- 4. Please bring along the below listed documents / details on your day of joining.
 - i. Date of Birth proof certificate (Copy of passport/ birth certificate / S.S.C) (Two Copies)
 - ii. Original Academic Certificates (anyone)
 - iii. Two passport size photographs (Recent)
 - iv. Xerox copy of AADHAR Card
- 5. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For AR ASSOCIATES,

Managing Partner.



SHARDA MOTOR INDUSTRIES LTD

P12, 1st Avenue, Mahindra World City, Chengalpattu, Tamil Nadu 603004

09.03.2019

To

A.B. ABDUL JAFFAR

Sub: Training

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 10000 Sq. meters. At present we are providing employment for about 400 qualified and trained men in the field of engineering and technology, with good training facilities for theory and practicals.

Based on your application and the interview you had with us, you are provisionally selected to undergo Apprenticeship Training for one year from the date of joining training. You have to enter into a contract of apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.13, 500/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 19th May 2019, failing which this provisional selection will be treated as cancelled.

Thanking you.

Yours faithfully, For Sharda Motor Industries Ltd

HR Manager

belly for

SCIENTIFIC PUBLISHING SERVICES PVT LTD

Provisional Offer Letter



Date: 08/04/2019

Dear B. Noor Mohamed

We are pleased to inform you that with reference to the test and subsequent interview conducted at your college campus, you have been provisionally selected for employment with **SCIENTIFIC PUBLISHING SERVICES PVT LTD** as Trainee – TE. Your proposed Date: 08/04/2019 of joining will be intimated based upon the company's business requirements. Please find some of the terms and conditions of your employment below:

- You will be required to bring proof of your degree completion (academic certificates), to the HR department.
- Based on successful verification of the documents, you will receive an official offer of employment from the company.
- You will be required to work in any of the shifts designated by the company.

Office shift timings:

I Shift - 06:00 AM to 01:30 PM

II Shift - 01:30 PM to 08:45 PM

- Your employment shall be subject to an initial probationary period of 10 of months during which your performance and conduct will be monitored.
- Your commencing salary will be 12,000-Rs per month.
- You further agree that you shall perform your duties with diligence, commitment and fairness to the company.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and return one copy of this letter as acceptance of this provisional offer letter.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely,

For Scientific Publishing Services pvt ltd

Sanjay Karthikeyan

Deputy Manager-Human Resources

For any queries, please contact our Talent Acquistion Team

No. 9 | Dindigul Main Road | Dheeran Nagar | Pirattiyur (W) | Trichy – 620 009

Telephone: +91 0431 2403300



2/499, B-6, Sri Thangamman Complex, Venkittapuram Road, Chinniyampalayam, Coimbatore-641062.

Date: 05th March 2019

Reference letter

Dear Mr. GOPIKRISHNA. C,

We are pleased to refer you an Employment with M/s AR ASSOCIATES based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Operator / Quality Controller / Process and Planning and will be placed at our Client M/s. Perfect Engineers, Coimbatore.
- You will be entitled to receive compensation and benefits Fixed Pay of Rs 12,000/- +
 Incentive, Accommodation and subsidiary food as per the company norms.
- You will be in probation for a period of one year from the date of joining, after which
 review will be conducted and your performance valuated. On successful completion of the
 review, you will be confirmed.
- 4. Please bring along the below listed documents / details on your day of joining.
 - i. Date of Birth proof certificate (Copy of passport/ birth certificate / S.S.C) (Two Copies)
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- 5. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For AR ASSOCIATES,

J. Managing Partner.

M.I.E.T. ENGINEERING COLLEGE
CUNDUR, TIRUCHIRAPPALLI-520 007.

MAASMIND SOFTWARE

February 14th 2019

Dear S.Hisham

We are pleased to inform you that you have been shortlisted and you are invited to attended the Training for Trainee Software Developer. The training is expected for the duration of three months. However, at the sole discretion of the company, the duration of the training may be extended or shortened. You Should attended the training regularly and complete the task on time. On successful Completion of training you will be hired as a Trainee Recruiter on rolls of MAASMIND and your Gross Salary will be RS.9000/-Per month.

This letter is valid only for MAY 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training.

Wishing you all the Best in Your future endeavors.

Regards

Dhasleem Fathima

A. Pharleen

Manager

#1,GC.Tower,#31,Duraisamy Road ,T Nagar,Chennai-600017 Tel:+91-44-43514231 Mobile:9884885405

Website:www.maasmind.com



IDBI Federal Life Insurance Co Ltd

To

S. BARANIDHARAN

A self-motivated and high-potential talent like you deserves extra-ordinary opportunities.

As one of the leading life insurance companies of India, we are delighted to offer you an exciting and rewarding career with IDBI Federal.

We are pleased to offer you the opportunity to work with us as an Advisor. In your role you will be responsible for promoting our diverse range of life insurance products.

You can rest assured that exceptional sales efforts will be rewarded handsomely at IDBI Federal. Not just that, as an organization we believe in providing empowering growth to deserving and passionate individuals.

A successful advisor can look forward to progressing further as an Agency leader/Senior Agency Leader and Group Agency Leader. These positions promise fixed salaries, along with other variables.

To be eligible to become an advisor you will need to clear IRDALIC 38 examination; the fee for the same is Rs 600/- With Basic pay Rs_10,000/_

An Agency Leader (AL/SAL/GAL) will be eligible for performance based fixed & variable payouts as mentioned below:

- 1. Fixed Salary + Productivity based
- 2. Monthly active new licensed advisor allowance
- 3. Monthly production bonus
- 4. Monthly advisor activation allowance
- 5. Indirect Team QPB for Senior Agency Leader/Group Agency Leader (Indirect Team L1 & L2 -Quarterly)
- 6. Self-Sourced business payout

Apart from building your business skills, this internship program will also help you understand corporate culture.

A) Project Functional Area:

B) Project Period:

C) Selection Methodology:

D) Training:

F) Awards & Certificates:

G) Certificates:

Sales/HR/Marketing/Finance Minimum Three months

GD & Personal Interview

IC 38, Company Products, Insurance basics,

Financial Need Analysis, KYC & AML & other related aspects

Performance based Awards & Certificates

Product Training completion Certificate

IC38 exam pass Certificate Project Completion Certificate

H) Contact Details:

Contact Person : ARUNKUMAR.N

Mobile :9578438915

Wail ID

Website

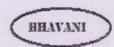
:arunkumar.nallathambi@

terrus Ann

NOUR, TIRUCH



BHAVANI INDUSTRIES



Manufactures & Exporters of Precision Mechined Compnents

Unit-III: Plot No.8B.Electronics City, Phase-II (East), Bangalore - 560100 Phone: 41734643 e.mail: jaya@bhavaniindustries.com

Date: 3rd March 2018

To

ABBAS, M

M.I.E.T Engineering College

Trichy

Dear ABBAS, M

With references to the interview held on 3rd March 2018, we are pleased to appoint you as **Graduate Engineer Trainee.** The stipend will be Rs.18000/-(**Per Month**).you are eligible for bonus, Leave and other facilities. You will be on probation for a period of ONE YEAR which may be extended required. The minimum notice period is one month.

- 1. You are requested to join for duty on 30th June 2018.
- 2. You will be paid as follows for the first year;

1. Stipend : 10,000

2. Other Allowance : 5,700

3. Variable Shift Allowance : 800

4. HRA : 1,500

Total 18,000

For BHAVANI INDUSTRIES

(Lokesh Reddy.M)

HR Manager

the association with Agens

Branch: New No. 228 & Old No. 108, Venkatachala Mudali Street, Royapettah, Chennai - 600014.

Private & Confidential

TO, MOHAMED AKBAR ALI

M.I.E.T ENGINERING COLLEGE

TRICHY -PUDLIKOTTAI MAIN ROAD

TRICHY-600007

Conditional Offer Letter followed by Final Placement

It's my pleasure to write to you on the process of employment being followed by IDBI FEDERAL LIFE. The reason why we would like to follow a minimum qualification bench mark is Life Insurance INVESTMENT sales is perceived as one of the toughest professions and we as a company prefer to recruit candidates with prior experience in direct selling. Hence you will be appointed as a Agency Leader (Team Manager) during the Assignment, knowledge, skills and attitude. Based on your achievement in the below gride, you will be offered the final placement with the listed package.

5 1 42	Basic	Productivity pay	Application*
Designation	Dasic		08 (Only Training
Agency Leader	45000	300000	period)

We will be pleased to offer employment to you based on the pointed listed below:

- 1. You should have hand over course completion certificate on end of the JUNE month.
- Placement Location will be in Chennai subject to availability of position or outskirts of Chennai.

Hope this communication is clear and more clarification can be sought from the undersigned.





SHARDA MOTOR INDUSTRIES LTD

P12, 1st Avenue, Mahindra World City, Chengalpattu, Tamil Nadu 603004

15.04.2018

To

B. Blarathi

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 10000 Sq. meters. At present we are providing employment for about 300 qualified and trained men in the field of engineering and technology, with good training facilities for theory and practicals.

Based on your application and the interview you had with us, you are provisionally selected to undergo Apprenticeship Training for one year from the date of joining training. You have to enter into a contract of apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.13, 500/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 20th June 2018, failing which this provisional selection will be treated as cancelled.

Thanking you.

Yours faithfully, For Sharda Motor Industries Ltd

belly fee

(M.Senthil kumar)

HR Manager

intelenet

Letter of Intent

Date:11.04.2018

Dear: R.Izzath Mehaisha

In continuation of your job application with us for an employment, this letter of Intent ("Letter") is for the job of,(_____) with intelenet Global Services Pvt.Ltd. ("Company") subject to the following terms and conditions:

The Letter is being issued on the understanding that You will produce the following document prior to You are issued an appointment letter by the

- 1) Hard Copy of Resume
- 2) Proof Of Age/Birth
- 3) Proof Of Residence
- 4) Qualification Certificates
- 5) 8 Passport Size Photographs
- 6) Previous Service Certificates
- 7) Pan Card Number
- 8) Photo ID Proof

After providing all the above documents you will undergo training program . After completion of the successful training program you will be hired as a "Trainee Recruiter" on your gross salary will be Rs 12,000per month.

You are requested to come on May 18th 2016 at Shivajinagar (Location/address) to complete the documentation and pre-joining formalities so as to process your appointment letter upon confirmation of the documents.

Thanking you,

For Intelenet Global Services Pvt.Ltd.

Sweet day



Branch: New No. 228 & Old No. 108, Venkatachala Mudali Street, Royapettah, Chennai - 600014.

Private & Confidential

F. Elavarasan

TRICHY -PUDLIKOTTAL MAIN ROAD

TRICHY-600007

Conditional Offer Letter followed by Final Placement

It's my pleasure to write to you on the process of employment being followed by IDBI FEDERAL LIFE. The reason why we would like to follow a minimum qualification bench mark is Life Insurance INVESTMENT sales is perceived as one of the toughest professions and we as a company prefer to recruit candidates with prior experience in direct selling. Hence you will be appointed as a Agency Leader(Team Manager) during the Assignment, knowledge, skills and attitude. Based on your achievement in the below gride, you will be differed the final placement with the listed package.

Designation	D == :-			
	Basic	Productivity pay	Application*	
Agenc, Leader	1 49000			
		300000	UE (Only Training	
			period)	

We will be pleased to offer employment to you based on the pointed listed below:

- 1. You should have hand over course completion certificate on end of the JUNE month.
- 2. Placement Location will be in Chennai subject to availability of position or outskirts of

Hope this communication is clea: and more clarification can be sought from the undersigned.

GUNDUR, TIRUCHIRAPPALLI-620 007.









CADD CENTRE TRAINING SERVICES

II Floor, Premier Plaza, 122/5, Bharathiyar Salai, Opp. RC School, Cantonment, Trichy-620001. (P)0431 - 2402011, 4002214, 96291 21925 (E): tm.trichyjn@caddcentre.com

To

YUNUS MAKKI S

Department of Civil Engineering, MIET Engineering College,

Trichy.

Dear YUNUS MAKKI S,

With great pleasure, I extend the offer of employment to you on behalf of CADD CENTRE Training Service Pvt Ltd for your expected date of joining will be on May 15th 2018.

As Discussed, Once you have successfully completed the final round in our premises you have been appointed for the profile of **CADD Engineer Trainee** and you will report directly to Mr. Satish Kumar, Manager. Your Annual remuneration will be Rs.108000 (One Lakh Eight Thousand Only). You will be on a probation period of 6 month.

After completion of probation period and your performance has been reviewed, your salary will revised by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 3rd 2018. You are requested to submit all your original certificates for verification on your Joining date.

Looking forward for a great-professional relationship.

Satish Kumar

Manager

CADD CENTRE Training service Pvt Ltd

Trichy-Junction.

Franchisee Corporate Office : Tilai Technologies

Corporate Office: #91, Dr.Radhakrishnan Salai

Gee Gee Crystal, 8th Floor, Mylapore

Chennai-4, TamilNadu, India Ph:044 - 4596611

GUNDUR, TIRUCHIRAPPALLI-620 007.

www.caddcentre.com



Ref: Applicant No.: M.I.E.T Engineering College

Date: 2. 3.20 8

Dear Vignesh. K

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving licence/Passport, PAN Card, Voter ID ETC)
- 2 reference letters
- · Medical Fitness Certificate- saying youare fit enough to work in night shifts
- Offer letter/ Relieving Letter/ Last 3 consecutive months pay slips (Applicable only for experienced candidates). Your Commencing salary will be 10,000-Rs per month

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

M.I.E.T. ENGINEERING COLLEGE GUNDUR, TIRUCHIRAPPALL'-620 007.

Candidate Acceptance

Ref:SIS/OL/SE/17-739

5 March , 2018

Offer Letter

Name: Lakshmi.V.R

Dear Lakshmi, V.R.

With reference to our discussions, we are pleased to offer position of "Software Engineer-Trainee" at "Level - 1" in Company. Your total cost to Company (CTC) will be Rs. 1,44,000/- per annum. Your base branch will be our office located at Chennai.

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vague and those that may change from time to time.

Your date of joining will be 06-August-2018. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your education qualifications from 10th onwards.
- Proof of Address VoterID/Aadhaar Card/Passport ...etc.
- Relieving letter from your previous employer and last drawn 3 months pay slips (if applicable).
- 4 Passport size color photographs (In White background).
- Duly signed acknowledged copy of this offer letter.

Please Note:

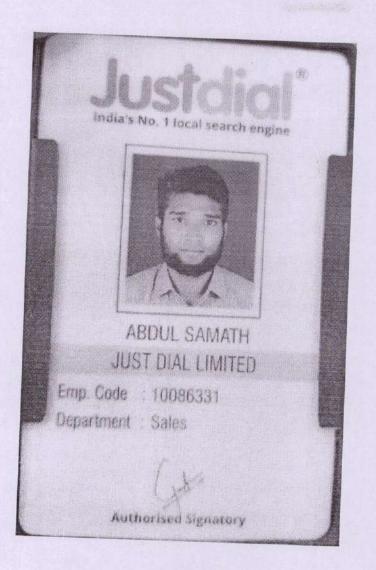
- This appointment is subject to satisfactory professional reference checks
- This offer is valid for 1 week only from the date of offer.

During the date of reporting to office, you are supposed to clear HR screening in the company. We wish you all the very best in your career with us, and we are confident that you will continue to build on the good work you have started.

Regards,

Authorized Signature

Signature of Employee M.I.E.T. ENGINEERING COLLEGE GUNDUR, TIRUCHIRAPPALLI-520 007.





Axles India Limited

Date; 12/04/17

To,

Mr. Manikandan G

This has reference to your application and the subsequent interview you had with us, we are pleased to appoint you as an "TRAINEE OPERATIVE ENGINEER' for a period of three years from 12/04/17 to 05/05/2020 as per Certified Standing Orders f our Company on the following terms and conditions;

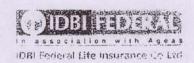
- 1. Your training period will starts on 12/04/2017 and end automatically 05/05/2020
- 2. You will be paid as follows for the first year:

Stipend	: 10000
Other Allowance	: 5500
Variable shift Allowance	: 1500
Punctuality bonus	: 1500
Medical	: 1500
Gross pay	: 20000

- 3. Your offer has been made based on information furnished by you. However, if there is a Discrepancy in the copies of documents or certificates given by you as a proof of above We retain the right to review our offer of employment.
- 4. Employment as per this offer is subject to your medical fitness.
- 5 Please sign and return duplicate copy of this letter in taken of your acceptance. We look forward to a long term association with you. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly For Axles India Pvt Itd

MR. Radhakrishnan



IRDA Regn. No. 135 | CIN. U66010MH2007PLC167164.

egd Office: 1st Floor, Tradeview, Oasis Complex, Kamala City, P. B. Marg, Lower Parel (W), Mumbai 400 013, India. Toll free no.: 1800 209 0502. www.idbifecieral.co

Branch: IDBI Federal Life Insurance Co. Ltd., Shree Shanmugapriya, No-454, 3rd Floor, Cross Cut Road, Opp to Power House, Ponnaiyan street, Combatore - 641012, Tamil Nadu.

Jibirit khan . J

A self-motivated and high-potential talent like you deserves extra-ordinary opportunities.

As one of the leading life insurance companies of India, we are delighted to offer you an exciting and rewarding career with IDBI Federal.

We are pleased to offer you the opportunity to work with us as an Advisor. In your role you will be responsible for promoting our diverse range of life insurance products.

You can rest assured that exceptional sales efforts will be rewarded handsomely at IDBI Federal. Not just that, as an organization we believe in providing empowering growth to deserving and passionate individuals.

A successful advisor can look forward to progressing further as an Agency leader/Senior Agency Leader and Group Agency Leader. These positions promise fixed salaries, along with other variables.

To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; the fee for the same is Rs 600/-.

An Agency Leader (AL/SAL/GAL) will be eligible for performance based fixed & variable payouts as mentioned below:

- 1. Fixed Salary + Productivity based
- 2. Monthly active new licensed advisor allowance
- 3. Monthly production bonus
- 4. Monthly advisor activation allowance
- Indirect Team QPB for Senior Agency Leader/Group Agency Leader (Indirect Team L1 & L2 -Quarterly)
- 6. Self-Sourced business payout
- Basic Salary Rs.18000/-

Apart from building your business skills, this internship program will also help you understand corporate culture.

A) Project Functional Area:

B) Project Period:

C) Selection Methodology:

D) Training:

F) Awards & Certificates:

G) Certificates:

'Sales/HR/Marketing/Finance

Minimum Three months

GD & Personal Interview

IC 38, Company Products, Insurance basics,

Financial Need Analysis, KYC & AML & other related aspects.

Performance based Awards & Certificates

Product Training completion Certificate

IC38 exam pass Certificate

Project Completion Certificate

H) Contact Details:

Contact Person :Deepan A

Mobile No

:8072439456

Mai! ID

:deepan.arthanari@idbifederal.co

Website

www.idbifederal.com

Cell: 91102989

MSB ENTERPRISES

NO.4/1193, Adhiyamaan College Busstop, Chappadi (Post), HOSUR-635117.

08/04/17

To

N. MUTHUKUMAR

Sub: Appointment Letter- Graduate Engineer Trainee

With Reference to your application and interview you had with us. We pleased to appoint you as **Graduate Engineer Trainee** worked in our client NARASIPURA AUTO COMPONENTS, BANGALORE.

With following conditions.

The salary during Training period will be Rs 15,000 CTC per month inclusive of ESI+ PF+ FOOD ATTENDANCE BONUS.

Minimum one Month Notice period has to be given in case of Resignation and leaving the job.

You are requested to join for the duty on 1th September 2017.

For MSB service

S. Saml

(Sampath.S)

HR-Manager

Tech mahinde

Expression of Interest

Date: 08/03/2017

Dear MY. SZVAKARTHICK GOURU . R.R.

We are pleased to convey through this Expression of interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

1,30,000 TCTC /A +Shift Allowances + Performance Incentives +2000 Rs Joining Allowance Proposed CTC for the first month

Proposed Date of Joining / Place : JULY 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities

Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.

Copy of Residence proof

Copy of Identity Proof.(Driving License or Passport or Voter card)

Original copy of LAST PAY SLIP received (If applicable).

Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).

Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employeeemployer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest

Recruiter Name Thirumurugan Krishnan

Sincerely,

Resource Management Group

Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-58.

Contact Person: Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



EMPLOYEE IDENTITY CARD



AJITH KUMAR.K VDSS8197



Date: 20.02.2017

Sub:- LETTER OF OFFER

Dear Mageshwari.A

The management is pleased to convey its satisfaction for your overall performance in the interview process. We hope you will work with diligence & dedication to strive to improve your performance in all field activities.

With reference to the discussion we had with you, we on behalf of IMPULSE are pleased to offer you the position Of TRAINEE MANAGER and invite you to join in IMPULSE family.

During training period a stipend of minimum Rs. 7000/- to 14000/- will be Provided per month (in the Period of Training) After that your basic pay will be Rs.25,000/- per month as a Assistant Manager.

We expect you to join immediately in line with discussion with you; The company is authoritative to take the decision on candidate if he/she fails to follow rules & Regulation of the Organization.

The company looks for a long-term association with all its employees and expects the same from you.

Again, congratulation and welcome to the IMPULSE family.

For IMPULSE

HR MANAGER:

EMPLOYMENT OFFER ACCEPTED

M.I.E.T. ENGINEERING COLLEGE GUNDUR, TIRUCHIRAPPALLI-629 (97



IRDA Regn. No. 135. | CIN: U66010MH2007PLC167164.

J Office: 1st Floor, Tradeview, Oasis Complex, Kamala City, P. B. Marg, Lower Parel (W), Mumbai 400 013, India. Toll free no.: 1800 209 0502. www.idbifedeaa.com Figure IDBI Federal Life Insurance Co. Ltd., Shree Shanmugapriya, No-454, 3rd Floor, Cross Cut Road, Opp to Power House, Ponnaiyan street, Coimbatore - 641012, Tamil Nadu.

H. Mohamed Asif

A seif-motivated and high-potential talent like you deserves extra-ordinary opportunities.

As one of the leading life insurance companies of India, we are delighted to offer you an exciting and rewarding career with IDBI Federal.

We are pleased to offer you the opportunity to work with us as an Advisor. In your role you will be responsible for promoting our diverse range of life insurance products.

You can rest assured that exceptional sales efforts will be rewarded handsomely at IDBI Federal. Not just that, as an organization we believe in providing empowering growth to deserving and passionate individuals.

A successful advisor can look forward to progressing further as an Agency leader/Senior Agency Leader and Group Agency Leader. These positions promise fixed salaries, along with other variables.

To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; the fee for the same is Rs 600/-.

An Agency Leader (AL/SAL/GAL) will be eligible for performance based fixed & variable payouts as mentioned below:

- 1. Fixed Salary + Productivity based
- 2. Monthly active new licensed advisor allowance
- 3. Monthly production bonus
- 4. Monthly advisor activation allowance
- 5. Indirect Team QPB for Senior Agency Leader/Group Agency Leader (Indirect Team L1 & L2 Quarterly)
- 6. Self-Sourced business payout
- 7. Basic Salary Rs.18000/-

Apart from building your business skills, this internship program will also help you understand corporate culture.

A) Project Functional Area:

B) Project Period:

C) Selection Methodology:

D) Training:

F) Awards & Certificates:

G) Certificates:

Sales/HR/Marketing/Finance Minimum Three months

GD & Personal Interview

IC 38, Company Products, Insurance basics,

Financial Need Analysis, KYC & AML & other related aspects.

Performance based Awards & Certificates

Product Training completion Certificate

IC38 exam pass Certificate

Project Completion Certificate

H) Contact Details:

Contact Person : Deepan A

Mobile No

:8072439456

Mail iD

:deepan.arthanari@idbifederal.com

Website

www.idbifederal.com

M.I.E





Date:20.03.2017

Sub:- LETTER OF OFFER

Dear: Dharmaraj.G

The management is pleased to convey its satisfaction for your overall performance in the interview process. We hope you will work with diligence &dedication to strive to improve your performance in all field activities.

With reference to the discussion we had with you, we on behalf of IMPULSE are pleased to offer you the position of TRAINEE MANAGER and invite you to join in IMPULSE family.

During training period a stipend of minimum Rs.7000/-to 14,000/-will be provided per month (in the period of Training) After that your basic pay will be Rs.25,000/-per month as a Assistant Manager.

We expect you to join immediately in line with discussion with you; The company is authoritative to take the decision on candidate if he/she fails to follow rules & Regulation of the Organization.

The company looks for a long term association with all its employees and expects the same from you.

Again, congratulation and Welcome to the IMPULSE family.

For IMULSE

EMPLOYMENT OFFER ACCETED

HR Manager



Date:20.03.2017

Sub:- LETTER OF OFFER

Dear: Yaseen.C

The management is pleased to convey its satisfaction for your overall performance in the interview process. We hope you will work with diligence &dedication to strive to improve your performance in all field activities.

With reference to the discussion we had with you, we on behalf of IMPULSE are pleased to offer you the position of TRAINEE MANAGER and invite you to join in IMPULSE family.

During training period a stipend of minimum Rs.7000/-to 14,000/-will be provided per month (in the period of Training) After that your basic pay will be Rs.25,000/-per month as a Assistant Manager.

We expect you to join immediately in line with discussion with you; The company is authoritative to take the decision on candidate if he/she fails to follow rules & Regulation of the Organization.

The company looks for a long term association with all its employees and expects the same from you.

Again, congratulation and Welcome to the IMPULSE family.

For IMULSE

EMPLOYMENT OFFER ACCETED

HR Manager

M.I.E.T. ENGINEERING 60LLEGE GUNDUR, TIRUCHIRAPPALLI-620 807



Offer Letter

8-Apr-2016

Dear Ms. P. Revathi

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of Recruiter Trainee.

The location of your initial reporting and training will be at **Trichy**. The date of your joining would be **1st June 2016**.

You will be paid a CTC of Rs.1, 29,372 per annum (One Lakh Twenty Nine Thousand and Three hundred and seventy two Only.) On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with VDart Technologies Pvt. Ltd.

This is just a provisional offer letter. Formal appointment letter with terms of your employment will be handed over to you after your joining.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

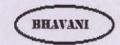
For VDart Technologies Pvt. Ltd

Mohana Sundaram

Manager - Corporate HR



BHAVANI INDUSTRIES



Manufactures & Exporters of Precision Mechined Compnents

Unit-III: Plot No.8B.Electronics City, Phase-II (East), Bangalore - 560100 Phone: 41734643 e.mail: jaya@bhavaniindustries.com

Date: 10th April 2016

To

FRANKO ROBIN. J

M.I.E.T Engineering College

Trichy

Dear FRANKO ROBIN. J

With references to the interview held on 10th April 2016, we are pleased to appoint you as **Graduate Engineer Trainee.** The stipend will be Rs.18000/-(**Per Month**).you are eligible for bonus, Leave and other facilities. You will be on probation for a period of ONE YEAR which may be extended required. The minimum notice period is one month.

- 1. You are requested to join for duty on 28th July 2016.
- 2. You will be paid as follows for the first year;

1. Stipend : 10,000

2. Other Allowance : 5,700

3. Variable Shift Allowance : 800

4. HRA : 1,500

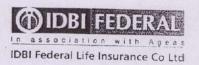
Total 18,000

For BHAVANI INDUSTRIES

(Lokesh Reddy.M)

HR Manager





M. Mani Bharathi

A self-motivated and high-potential talent like you deserves extra-ordinary opportunities.

As one of the leading life insurance companies of India, we are delighted to offer you an exciting and rewarding career with IDBI Federal.

We are pleased to offer you the opportunity to work with us as an Advisor. In your role you will be responsible for promoting our diverse range of life insurance products.

You can rest assured that exceptional sales efforts will be rewarded handsomely at IDBI Federal. Not just that, as an organization we believe in providing empowering growth to deserving and passionate

A successful advisor can look forward to progressing further as an Agency leader/Senior Agency Leader and Group Agency Leader. These positions promise fixed salaries, along with other variables.

To be eligible to become an advisor you will need to clear IRDALIC 38 examination; the fee for the same

An Agency Leader (AL/SAL/GAL) will be eligible for performance based fixed & variable payouts as

- 1. Fixed Salary + Productivity based
- 2. Monthly active new licensed advisor allowance
- 3. Monthly production bonus
- 4. Monthly advisor activation allowance
- 5. Indirect Team QPB for Senior Agency Leader/Group Agency Leader (Indirect Team L1 & L2 -
- 6. Self-Sourced business payout
- 7. Basic Salary Rs.18000/-

Apart from building your business skills, this internship program will also help you understand corporate

A) Project Functional Area:

B) Project Period:

C) Selection Methodology:

D) Training:

F) Awards & Certificates:

G) Certificates:

Sales/HR/Marketing/Finance

Minimum Three months

GD & Personal Interview

IC 38, Company Products, Insurance basics,

Financial Need Analysis, KYC & AML & other related aspects.

M.I.E.T. ENG GUNDUR, TIR

Performance based Awards & Certificates

Product Training completion Certificate

IC38 exam pass Certificate

Project Completion Certificate

H) Contact Details:

Contact Person : Deepan A

Mobile No

:8072439456

Mail ID :deepan.arthanari@idbifederal.co

Website www.idbifederal.com

Tech Mahindra

Expression of Interest

Date: 10/03/16

Dear A. Sathiyaray

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC 1,30,000 TCTC /A +Shift Allowances + Performance Incentives +2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place : JULY 2016 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- · Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable)
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Recruiter Name Thirumurugan Krishnan

Sincerely,

Resource Management Group

Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-58

Contact Person: Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



SURYA INFORMATICS Innovation Through Imagination

Ref:SIS/OL/SE/17-747

20th April, 2016

Offer Letter

Name: Prabhakaran.K

Dear Prabhakaran.K

With reference to our discussions, we are pleased to offer position of "Software Engineer-Trainee" at "Level - 1" in Company. Your total cost to Company (CTC) will be Rs. 1,44,000/- per annum. Your base branch will be our office located at Chennai.

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vague and those that may change from time to time.

Your date of joining will be 06-August-2018. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your education qualifications from 10th onwards.
- Proof of Address VoterID/Aadhaar Card/Passport ...etc.
- Relieving letter from your previous employer and last drawn 3 months pay slips (if applicable).
- 4 Passport size color photographs (In White background).
- Duly signed acknowledged copy of this offer letter.

Please Note:

- This appointment is subject to satisfactory professional reference checks
- This offer is valid for I week only from the date of offer.

During the date of reporting to office, you are supposed to clear HR screening in the company. We wish you all the very best in your career with us, and we are confident that you will continue to build on the good work you have started.

Regards.

GUNDUR, TIRUCHIRAPPALLI-620 007.



IDBI FEDERAL
In association with Age as
IDBI Federal Life Insurance Co Ltd

To

N. Lavanya

A self-motivated and high-potential talent like you deserves extra-ordinary opportunities.

As one of the leading life insurance companies of India, we are delighted to offer you an exciting and rewarding career with IDBI Federal.

We are pleased to offer you the opportunity to work with us as an Advisor. In your role you will be responsible for promoting our diverse range of life insurance products.

You can rest assured that exceptional sales efforts will be rewarded handsomely at IDBI Federal. Not just that, as an organization we believe in providing empowering growth to deserving and passionate individuals.

A successful advisor can look forward to progressing further as an Agency leader/Senior Agency Leader and Group Agency Leader. These positions promise fixed salaries, along with other variables.

To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; the fee for the same is Rs 600/-.

An Agency Leader (AL/SAL/GAL) will be eligible for performance based fixed & variable payouts as mentioned below:

- 1. Fixed Salary + Productivity based
- 2. Monthly active new licensed advisor allowance
- 3. Monthly production bonus
- 4. Monthly advisor activation allowance
- Indirect Team QPB for Senior Agency Leader/Group Agency Leader (Indirect Team L1 & L2 -Quarterly)
- 6. Self-Sourced business payout
- 7. Basic Salary Rs.18000/-

Apart from building your business skills, this internship program will also help you understand corporate culture.

A) Project Functional Area:

B) Project Period:

C) Selection Methodology:

D) Training:

F) Awards & Certificates:

G) Certificates:

Sales/HR/Marketing/Finance

Minimum Three months

GD & Personal Interview

IC 38, Company Products, Insurance basics,

Financial Need Analysis, KYC & AML & other related aspects.

Performance based Awards & Certificates

Product Training completion Certificate

IC38 exam pass Certificate

Project Completion Certificate

M.I.E.T. ENGINEER GUNDUR, TIRUCHIRA

H) Contact Details:

Contact Person : Deepan A

Mobile No

:8072439456

Mail ID

:deepan.arthanari@idbifederal.c

Website

www.idbifederal.com

Ref:SIS/OL/SE/17-744

20th April 2016

Offer Letter

Name: Udhayaraj. K

Dear Udhayaraj. K

With reference to our discussions, we are pleased to offer position of "Software Engineer-Trainee" at "Level - 1" in Company. Your total cost to Company (CTC) will be Rs. 1,44,000/- per annum. Your base branch will be our office located at Chennai.

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vague and those that may change from time to time.

Your date of joining will be 06-August-2018. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your education qualifications from 10th onwards.
- Proof of Address VoterID/Aadhaar Card/Passport ...etc.
- Relieving letter from your previous employer and last drawn 3 months pay slips (if applicable).
- 4 Passport size color photographs (In White background).
- Duly signed acknowledged copy of this offer letter.

Please Note:

- · This appointment is subject to satisfactory professional reference checks
- This offer is valid for 1 week only from the date of offer.

During the date of reporting to office, you are supposed to clear HR screening in the company. We wish you all the very best in your career with us, and we are confident that you will continue to build on the good work you have started.

Regards,

Authorized Signature

PRINCIPAL
M.I.E.T. ENGINEERING COLLEGE
GUNDIEN, ATTRIBUTE OF BARRAGE 1-620 007.



Offer Letter

8-Apr-2016

Dear Manoharan, M

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of Recruiter Trainee.

The location of your initial reporting and training will be at **Trichy**. The date of your joining would be 1st **June 2016**.

You will be paid a CTC of Rs.1, 29,372 per annum (One Lakh Twenty Nine Thousand and Three hundred and seventy two Only.) On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with VDart Technologies Pvt. Ltd.

This is just a provisional offer letter. Formal appointment letter with terms of your employment will be handed over to you after your joining.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

For VDart Technologies Pvt. Ltd

Mohana Sundaram

Manager - Corporate HR

R. Mohandendam

PRINCIPAL
M.I.E.T. ENGINEERING COLLEGE
GUNDUR, TIRUCHIRAPPALLI-620 007.

40, RAJA COLONY (2nd FLOOR), 4th CROSS COLLECTOR'S OFFICE ROAD, TRICHY - 620001, PH - 0431 4241441



Offer Letter

8-Apr-2016

Dear Prasath. S

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of Recruiter Trainee.

The location of your initial reporting and training will be at Trichy. The date of your joining would be 1st June 2016.

You will be paid a CTC of Rs.1, 29,372 per annum (One Lakh Twenty Nine Thousand and Three hundred and seventy two Only.) On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with VDart Technologies Pvt. Ltd.

This is just a provisional offer letter. Formal appointment letter with terms of your employment will be handed over to you after your joining.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

For VDart Technologies Pvt. Ltd

Mohana Sundaram

Manager - Corporate HR

R. Mohancendamon

PRINCIPAL
M.I.E.T. ENGINEERING COLLEGE
GUNDUR, TIRUCHIRAPPALLI-620 007.

40, RAJA COLONY (2nd FLOOR), 4th CROSS COLLECTOR'S OFFICE ROAD, TRICHY - 620001, PH - 0431 4241441